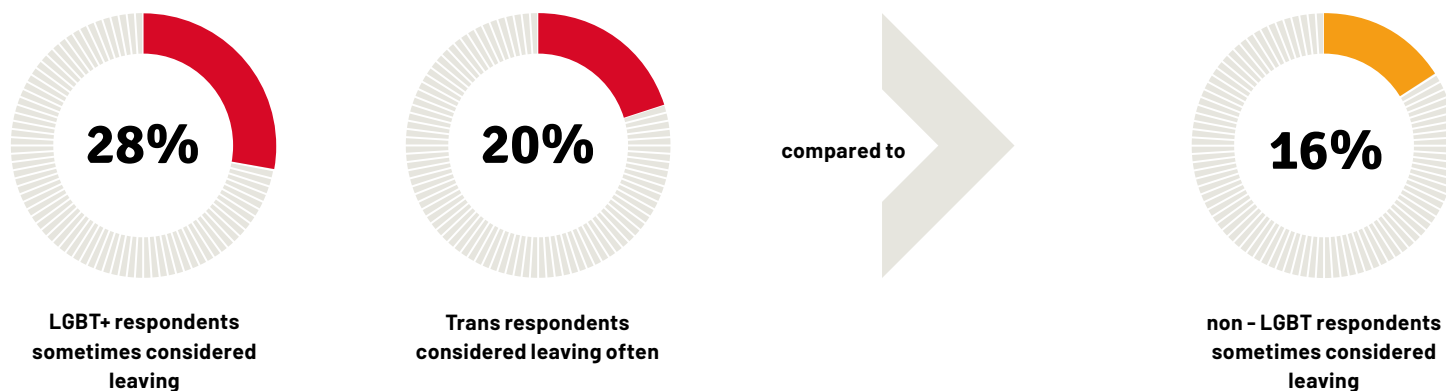


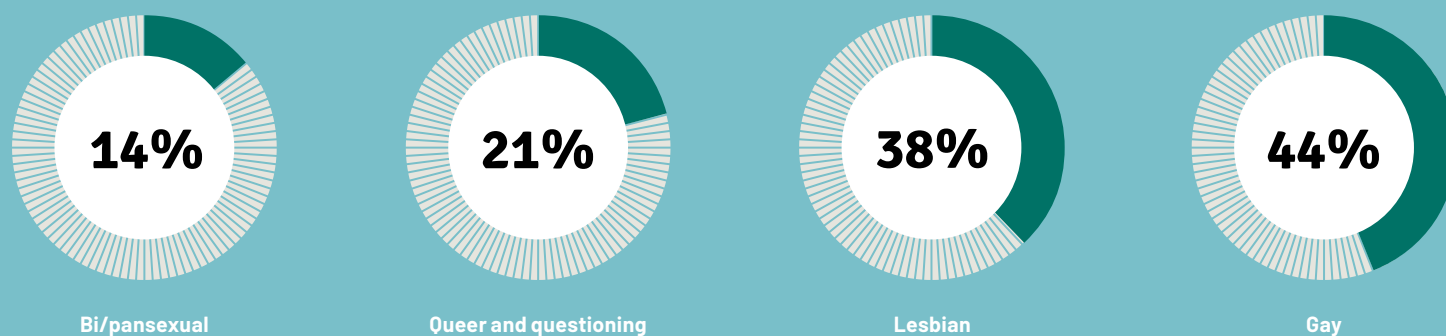
EXPLORING THE WORKPLACE FOR LGBT+ PHYSICAL SCIENTISTS



People who have considered leaving their workplace



LGBT+ individuals out to everyone at work



“ Only when all people feel comfortable to be themselves in the workplace, without any fear of discrimination, will global science truly be able to thrive.

18% of LGBT+ respondents had experienced exclusionary behavior

49% of respondents agreed there was a lack of awareness of LGBT+ issues in the workplace

17% felt that their organisation's policies were generally lacking or discriminatory towards LGBT+ staff

40% of those working outside academia did not have access to a workplace LGBT+ network

“ Ultimately, what any minority group-belonging person wants is, when push comes to shove, will my organisation support me?



Registered charity number 226545



Registered charity number 207890

IOP Institute of Physics

Registered charity number 293851

#LGBTinSTEM

#PhysSciEquality